



The 'Better Decision Making' tool has been designed to help you consider the impact of your proposal on the health and wellbeing of communities, the environment, and local economy. It draws upon the priorities set out in our Council Plan and will help us to provide inclusive and discrimination-free services by considering the equalities and human rights implications of the decisions we make. The purpose of this tool is to avoid decisions being made in isolation, and to encourage evidence-based decision making that carefully balances social, economic and environmental factors, helping us to become a more responsive and resilient organisation.

The Better Decision Making tool should be used when proposing new projects, services, policies or strategies, or significant amendments to them. The tool should be completed at the earliest opportunity, ideally when you are just beginning to develop a proposal. However, it can be completed at any stage of the decision-making process. If the tool is completed just prior to the Executive, it can still help to guide future courses of action as the proposal is implemented.

The Better Decision Making tool must be attached as an annex to Executive reports. A brief summary of your findings should be reported in the One Planet Council / Equalities section of the report itself.

Guidance to help you complete the assessment can be obtained by hovering over the relevant question.

Please complete all fields. If you wish to enter multiple paragraphs in any of the boxes, hold down 'Alt' before hitting 'Enter'.

Introduction

Service submitting the proposal:	Economy and Place/Asset Management
Name of person completing the assessment:	Philip Callow
Job title:	Project Manager Community Asset Strategy
Directorate:	Economy and Place
Date Completed:	23rd January 2018
Date Approved (form to be checked by head of service):	

Section 1: What is the proposal?

1.1	Name of the service, project, programme, policy or strategy being assessed? Granting of long term leases to community organisations at 2 locations around the City in line with the Asset Management Strategy
1.2	What are the main aims of the proposal? Maintaining and developing the sustainable future use of community facilities by transferring the management of these buildings to community organisations to enable the use of them to be developed to meet the needs of these organisations and also to increase the use of these buildings by the local communities
1.3	What are the key outcomes? 1/ Long leases to the community organisation on full repairing and management terms at nil rent. 2/ Development of the use of these buildings in accordance with the organisations business plans 3/ Use of these buildings by other organisations and the public

Section 2: Evidence

2.1	What data / evidence is available to support the proposal and understand its likely impact? (e.g. hate crime figures, obesity levels, recycling statistics) The Councils Asset Management Strategy has within it's objectives to a/ use land and building assets to maximise positive outcomes for our communities and b/ assets to be operated by the community where a community group is best placed to deliver the outcomes. The proposals listed in this report meet both these objectives so will assist in the Council achieving them
	What public / stakeholder consultation has been undertaken and what were the findings?

2.2	<p>1/ Work has taken place with the community organisations which are using the buildings to help them develop their proposals into a feasible plan</p> <p>2/ Council officers from the relevant operational services along with property and legal officers have been involved in each stage to ensure each proposal is feasible, sustainable and deliverable</p> <p>3/ Ward members have also been consulted to listen to their views on the proposals and how they fit in with Council priorities</p> <p>4/ In respect of the Burnholme case this is part of the larger development of the Burnholme site which has included extensive consultation with many organisations and the public.</p> <p>In all of these cases the proposals for each of the buildings has been shaped by the outcomes of these discussions and have the support of all the stakeholders</p>
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	<p>Are there any other initiatives that may produce a combined impact with this proposal? (e.g. will the same individuals / communities of identity also be impacted by a different project or policy?)</p>
2.3	<p>No as the discussions with Council Officers and their work has already been incorporated into the proposals which have been recommended</p>



Section 3: Impact on One Planet principles

Please summarise any potential positive and negative impacts that may arise from your proposal on residents or staff.
This section relates to the impact of your proposal on the ten One Planet principles.

For 'Impact', please select from the options in the drop-down menu.
If you wish to enter multiple paragraphs in any of the boxes, hold down 'Alt' before hitting 'Enter'.

Equity and Local Economy

	Does your proposal?	Impact	What are the impacts and how do you know?
3.1	Impact positively on the business community in York?	Neutral	
3.2	Provide additional employment or training opportunities in the city?	Positive	The proposals for the Hut in particular provide opportunities for training and acquisition of new skills for existing and new members including young people with emotional and mental health issues and also health sector professionals
3.3	Help improve the lives of individuals from disadvantaged backgrounds or underrepresented groups?	Positive	The proposals for the Hut will enable this organisation to develop it's training and counselling service to people with mental health issues and/or learning disabilities, the lonely and disadvantaged adults of all ages, carers and referrals from the GP. The Burnholme Kids Club also has children from all background and provides them with an educational programme.

Health & Happiness

	Does your proposal?	Impact	What are the impacts and how do you know?
3.4	Improve the physical health or emotional wellbeing of residents or staff?	Positive	Provides the buildings on the basis which will allow these community organisations to provide the space to deliver their programmes
3.5	Help reduce health inequalities?	Positive	Physical and mental health issues are contained within the strategies and objectives of all the organisations which will be occupying these buildings
3.6	Encourage residents to be more responsible for their own health?	Neutral	
3.7	Reduce crime or fear of crime?	Neutral	
3.8	Help to give children and young people a good start in life?	Positive	All of the organisations which will be leasing these buildings have programmes aimed at children and young people

Culture & Community

	Does your proposal?	Impact	What are the impacts and how do you know?
3.9	Help bring communities together?	Positive	By including in the leases for all these buildings the opportunity for individuals and communities to hire the spaces
3.10	Improve access to services for residents, especially those most in need?	Positive	By enabling the Hut at Clarence Gardens to develop their existing and new premises then they will be able to deliver their programmes to a greater number of those with mental health issues
3.11	Improve the cultural offerings of York?	Neutral	
3.12	Encourage residents to be more socially responsible?	Positive	By granting leases to community organisations on all these buildings this will allow the community to take control and responsibility for the management and development of these facilities and also encourage volunteering in both the management of the building and also delivery of the services

Zero Carbon and Sustainable Water		
Does your proposal?	Impact	What are the impacts and how do you know?
3.13 Minimise the amount of energy we use and / or reduce the amount of energy we pay for? E.g. through the use of low or zero carbon sources of energy?	Neutral	
3.14 Minimise the amount of water we use and/or reduce the amount of water we pay for?	Neutral	

Zero Waste		
Does your proposal?	Impact	What are the impacts and how do you know?
3.15 Reduce waste and the amount of money we pay to dispose of waste by maximising reuse and/or recycling of materials?	Neutral	

Sustainable Transport		
Does your proposal?	Impact	What are the impacts and how do you know?
3.16 Encourage the use of sustainable transport, such as walking, cycling, ultra low emission vehicles and public transport?	Neutral	Granting longer leases will not change the current policies which these organisations adopt in terms of accessing their facilities
3.17 Help improve the quality of the air we breathe?	Neutral	

Sustainable Materials		
Does your proposal?	Impact	What are the impacts and how do you know?
3.18 Minimise the environmental impact of the goods and services used?	Neutral	

Local and Sustainable Food		
Does your proposal?	Impact	What are the impacts and how do you know?
3.19 Maximise opportunities to support local and sustainable food initiatives?	Neutral	

Land Use and Wildlife		
Does your proposal?	Impact	What are the impacts and how do you know?
3.20 Maximise opportunities to conserve or enhance the natural environment?	Neutral	
3.21 Improve the quality of the built environment?	Positive	By granting long leases this will enable the community organisations to apply for funding to carry out work to the buildings which will improve the quality and condition of the existing buildings
3.22 Preserve the character and setting of the historic city of York?	Neutral	
3.23 Enable residents to enjoy public spaces?	Positive	The terms of the leases will provide the opportunities not only for better use of the buildings by the community groups but also other groups and the public

3.40	Additional space to comment on the impacts	

Section 4: Impact on Equalities and Human Rights

Please summarise any potential positive and negative impacts that may arise from your proposal on staff or residents. This section relates to the impact of your proposal on **advancing equalities and human rights** and should build on the impacts you identified in the previous section.

For 'Impact', please select from the options in the drop-down menu.
If you wish to enter multiple paragraphs in any of the boxes, hold down 'Alt' before hitting 'Enter'

Equalities

Will the proposal **adversely impact** upon 'communities of identity'?
Will it **help advance equality** or **foster good relations** between people in '**communities of identity**'?

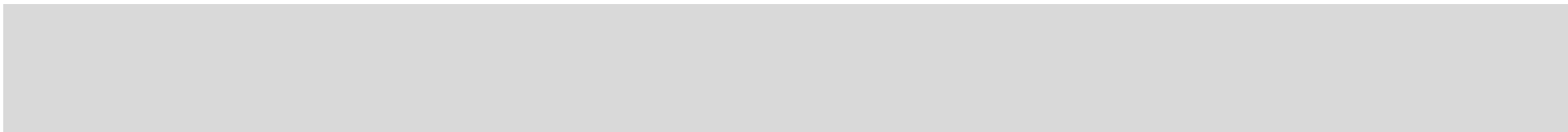
		Impact	What are the impacts and how do you know?
4.1	Age	Positive	There will be no significant impact as a result of these proposals as all the community organisations involved already operate in a way that has a positive impact on all these communities of identity and the granting of the long leases to maintain and develop the sustainable future use of these community facilities will at the very least maintain this positive impact if not improve it.
4.2	Disability	Positive	
4.3	Gender	Positive	
4.4	Gender Reassignment	Positive	
4.5	Marriage and civil partnership	Positive	
4.6	Pregnancy and maternity	Positive	
4.7	Race	Positive	
4.8	Religion or belief	Positive	
4.9	Sexual orientation	Positive	
4.10	Carer	Positive	
4.11	Lowest income groups	Positive	
4.12	Veterans, Armed forces community	Positive	

Human Rights

Consider how a human rights approach is evident in the proposal

		Impact	What are the impacts and how do you know?
4.13	Right to education	Neutral	
4.14	Right not to be subjected to torture, degrading treatment or punishment	Neutral	
4.15	Right to a fair and public hearing	Neutral	
4.16	Right to respect for private and family life, home and correspondence	Neutral	
4.17	Freedom of expression	Neutral	
4.18	Right not to be subject to discrimination	Neutral	
4.19	Other Rights	Neutral	

4.20	Additional space to comment on the impacts
	The projects and proposals are unlikely to have a significant impact on these rights. Each community organisations have their own equalities policies as well as safeguarding policies and these will be maintained in accordance with the appropriate requirements



Section 5: Planning for Improvement

5.1	What have you changed in order to improve the impact of the proposal on the One Planet principles? (please consider the questions you marked either mixed or negative, as well as any additional positive impacts that may be achievable)
	As the community organisations have been involved throughout each of these proposals then the positive impacts highlighted have come out of those discussions and so the proposals contained in the report have been shaped by the One Planet principles from the beginning

5.2	What have you changed in order to improve the impact of the proposal on equalities and human rights? (please consider the questions you marked either mixed or negative, as well as any additional positive impacts that may be achievable)
	Each of the organisations already had policies which covered these subjects and therefore there was no need to change anything as they formed part of the discussions in taking forward the business and sustainability plans for each building

5.3	Going forward, what further evidence or consultation is needed to ensure the proposal delivers its intended benefits? e.g. consultation with specific vulnerable groups, additional data)
	Ensuring that, where appropriate, the benefits are included in the leases and community use agreements

5.4	Please record any outstanding actions needed to maximise benefits or minimise negative impacts in relation to this proposal? (Expand / insert more rows if needed)
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Action	Person(s)	Due date

In the One Planet / Equalities section of your Executive report, please briefly summarise the changes you have made (or intend to make) in order to improve the social, economic and environmental impact of your proposal.